

# serve like Christ

*Serving for the gospel*



GROWING  
YOUNG ADULTS  
INTO CHURCH LEADERSHIP

*Serving for  
the gospel*





“I think the responsibility of leadership in the church is not to do slick meetings and not to figure out how to get 5,000 people through a facility in a weekend. It is to produce a people like Jesus. Let’s be a people who are actually producing something on the ground that could totally annihilate the enemy in our city. That’s our job!”

Graham Cooke



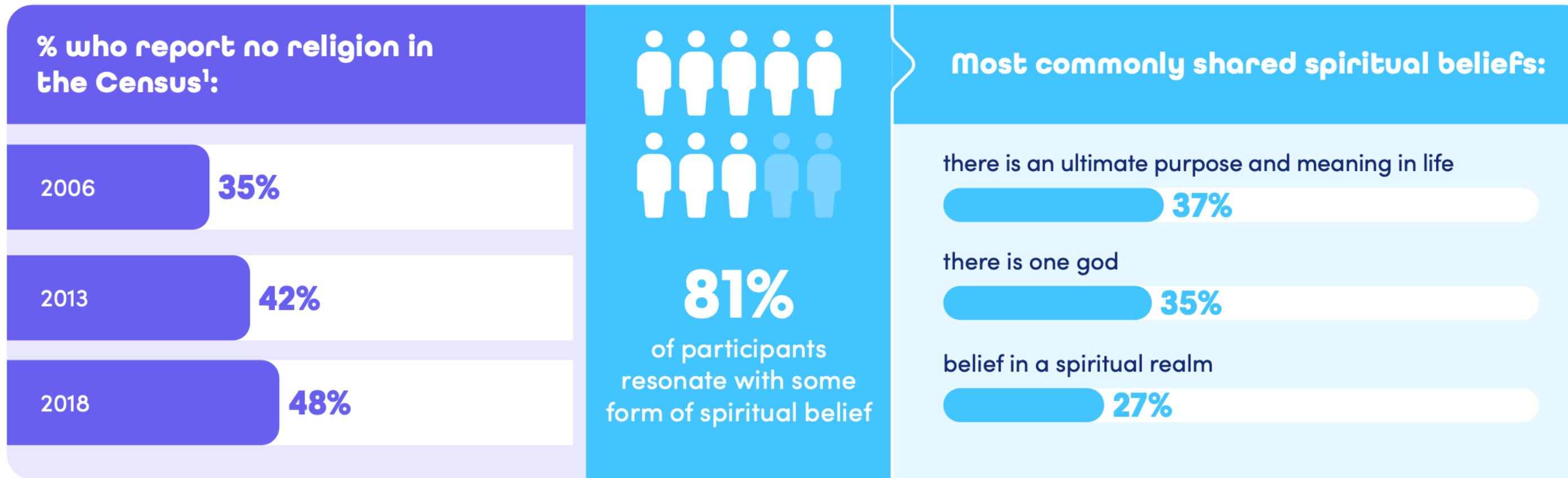


"...data from the 2021 census, released by the Australian Bureau of Statistics ... shows that just 44 per cent of Australians now identify as Christian, down from 52 per cent five years earlier and 61 per cent in 2011.

*SMH - June 28, 2022*



## Affiliation with religion decreases, while connection to spirituality is strong



The 2023 Faith and Belief Study  
-results from Stats NZ, 2019

“Our secular society promises us that we can find ultimate meaning and purpose as we look within ourselves. Self-discovery - “finding our authentic self-” can provide every resource needed to achieve fulfilment and happiness. Anything that restrains self-fulfilment is a threat to individual and social wellbeing. This stands in stark contrast to the words of Jesus, who declared that anyone who wanted to be his disciple and see life in the age to come must deny themselves and take up their cross (Luke 9 v 23).”

Stephen McAlpine - *Future Proof*, 2024







-Anxiety!

-Identity

-LGBTQ+

-Societal divisions

-What is a Christian

-Pornography

-Mental and emotional health

-Digital Natives



“The modern self is exceptionally fragile. While having the freedom to define and validate oneself is superficially liberating, it is also exhausting: You and you alone must create and sustain your identity. This has contributed to unprecedented levels of depression and anxiety and never-satisfied longings for affirmation.”

Tim Keller, *The Atlantic*, 2023







# 1. What is Christian Leadership?





Discuss:

How do you define  
Christian leadership?





Helping people become more  
like Jesus

Helping people become more  
useful for Jesus

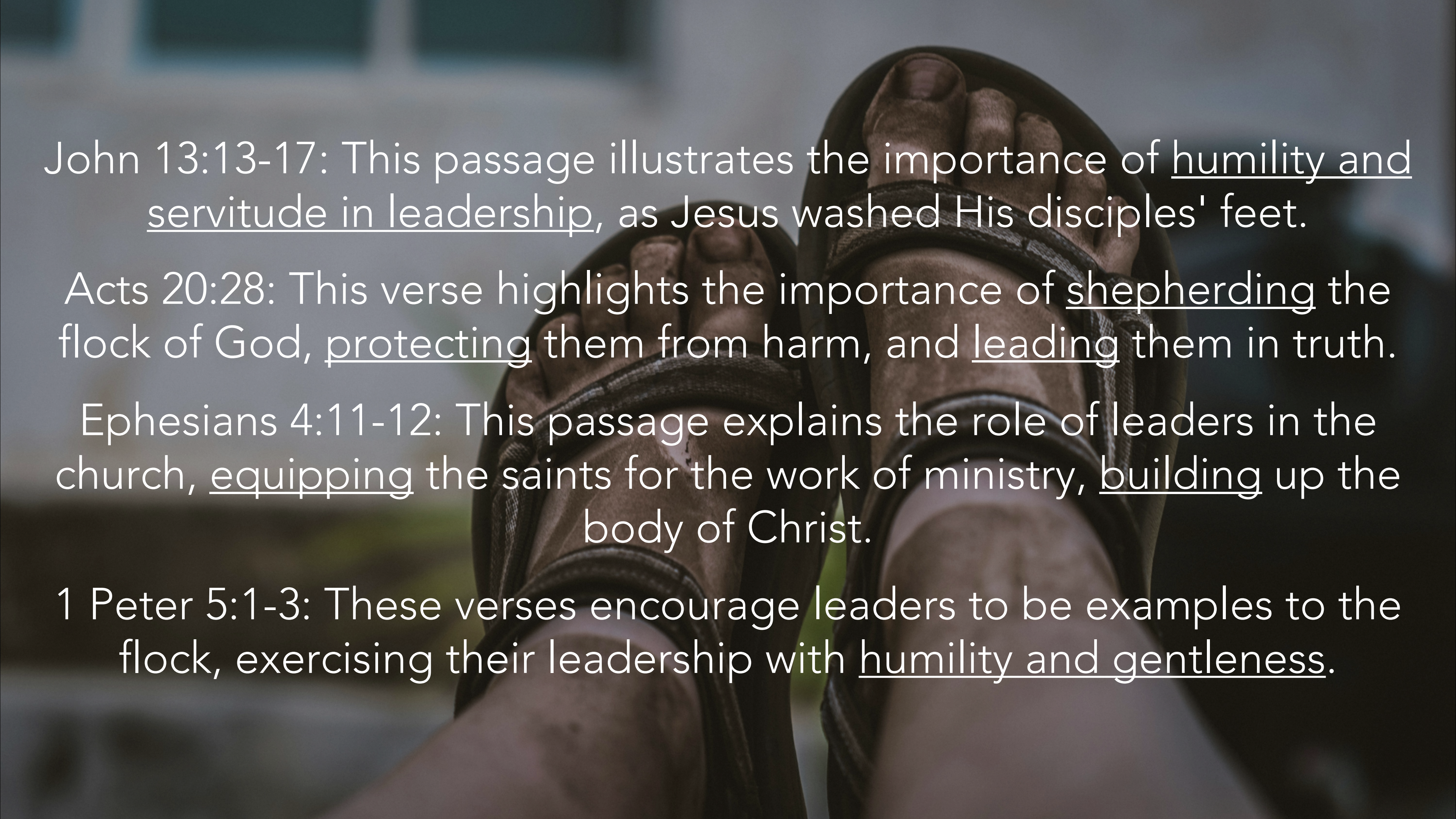




Matthew 20:25–28

“But Jesus called them together and said, “You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them. But among you it will be different. Whoever wants to be a leader among you must be your servant, and whoever wants to be first among you must become your slave. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.”





John 13:13-17: This passage illustrates the importance of humility and servitude in leadership, as Jesus washed His disciples' feet.

Acts 20:28: This verse highlights the importance of shepherding the flock of God, protecting them from harm, and leading them in truth.

Ephesians 4:11-12: This passage explains the role of leaders in the church, equipping the saints for the work of ministry, building up the body of Christ.

1 Peter 5:1-3: These verses encourage leaders to be examples to the flock, exercising their leadership with humility and gentleness.





John 13.34-35

“So now I am giving you a new commandment: Love each other. Just as I have loved you, you should love each other. Your love for one another will prove to the world that you are my disciples.”

Jesus leadership style is...





John 13.34-35  
Jesus leadership style is....

Quick question: "What has Jesus just done?  
What is he about to do?"

Discuss: What would be 4-5 words you would  
use to describe Jesus' leadership style?



## Joshua 1.6-9

“Be strong and courageous, for you are the one who will **lead** these people...

Be careful to obey all the instructions Moses gave you...

Then you will be successful in everything you do.

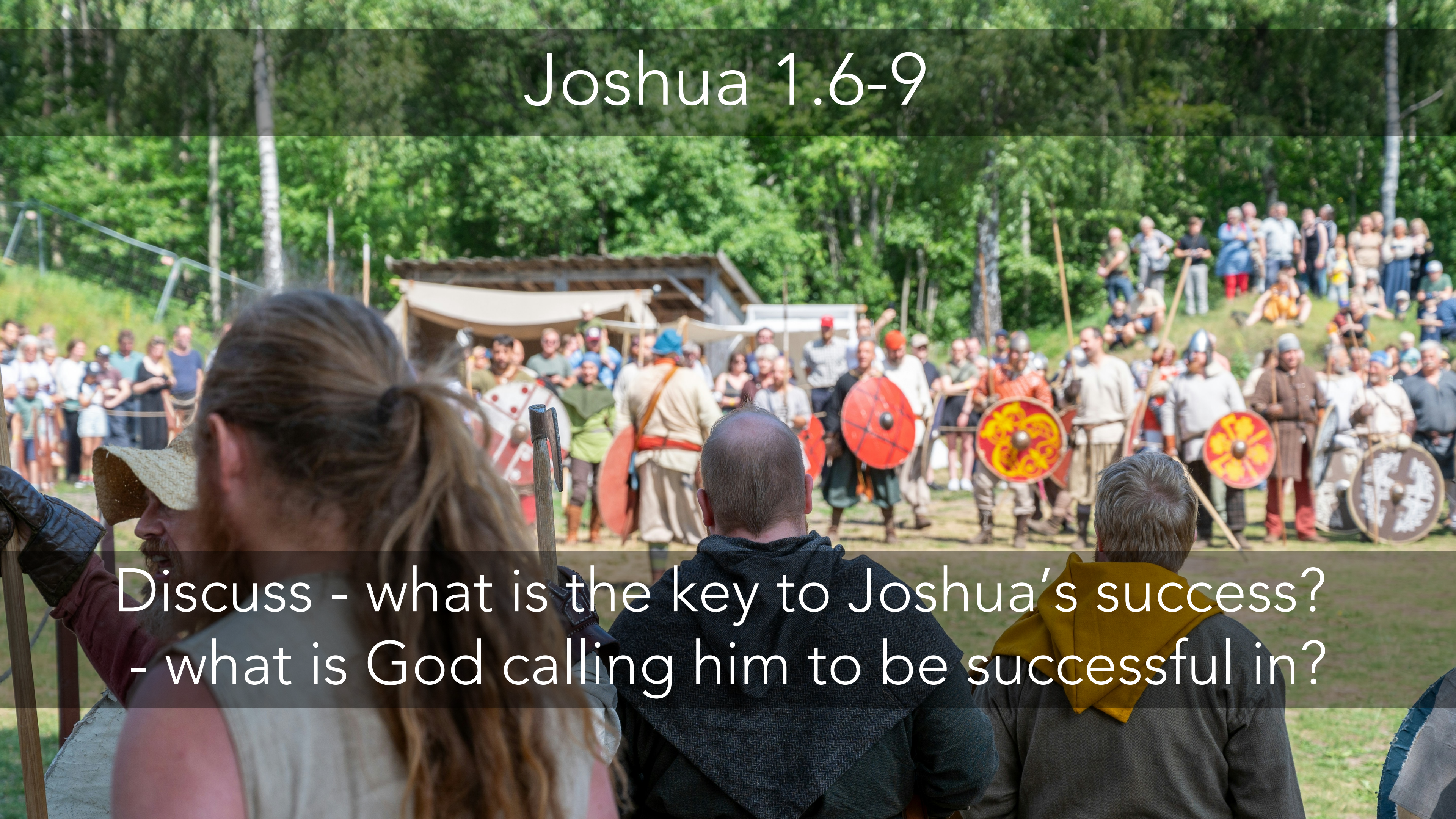
Study this Book of Instruction continually. Meditate on it day and night so you will be sure to obey everything written in it.

Only then will you prosper and succeed in all you do...”



# Joshua 1.6-9

Discuss - what is the key to Joshua's success?  
- what is God calling him to be successful in?







## Discuss

Can Christian leadership, then, be defined as a form of discipleship?

(Feel super free to disagree 😊)



“There is no such thing as a self-made spiritual leader. A true leader influences others spiritually only because the Spirit works in and through him [or her] to a greater degree than in those he leads.”

J. Oswald Sanders



I want this person to be







## Discuss:

- Why do some churches wait until there is a lack of volunteers before developing people? (And then often we just grab anyone to fill a hole)
- Why do we seem not to be doing a good job of discipling our people - in general





3. What is GOD calling them to do?



I may have lots of good ideas for them.  
The key is for me **and them** to hear  
from God!

God needs to make His vision for them  
clear so we can work together towards  
that vision!

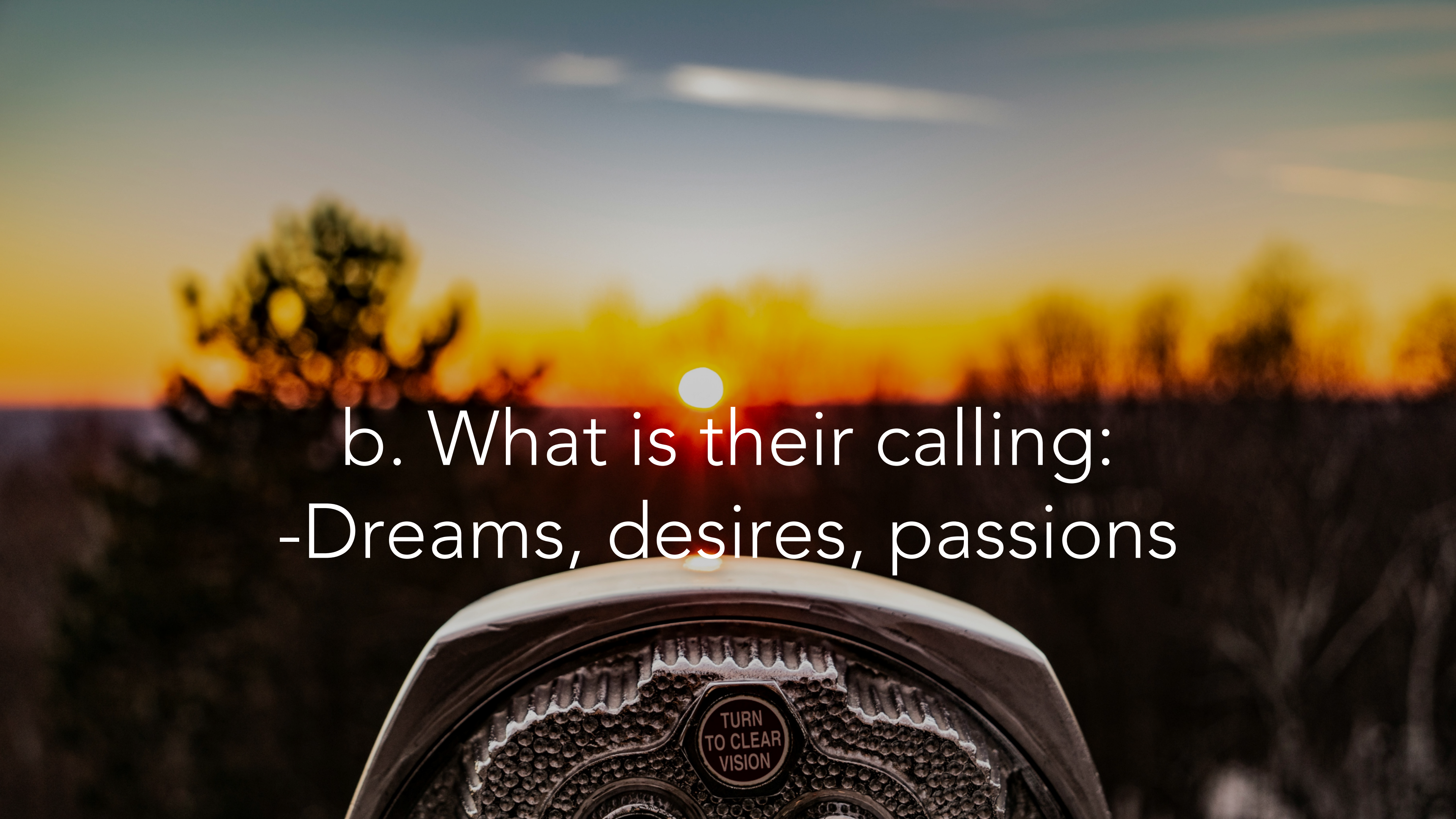




A photograph of a sunset over a field. The sun is a bright white circle on the horizon, casting a long, soft glow across the sky. The sky transitions from a pale blue at the top to a warm orange and yellow near the horizon. In the foreground, the top of a car's dashboard is visible, featuring a circular gauge with a textured surface and a small black label that reads "TURN TO CLEAR VISION". The background shows a line of trees and a field, all slightly out of focus.

a. Pray for them



A photograph of a sunset over a field. The sun is low on the horizon, creating a warm, golden glow. In the foreground, the top of a car's headlight is visible, with a small circular emblem that reads "TURN TO CLEAR VISION". The background shows a line of trees and a clear sky with a few wispy clouds.

b. What is their calling:  
-Dreams, desires, passions



A sunset over a field with a car's dashboard in the foreground. The sun is low on the horizon, creating a warm, golden glow. The dashboard is visible in the lower foreground, with a circular gauge that says "TURN TO CLEAR VISION".

c. What is their Spiritual Gifting?  
Romans 12.8



“Christians everywhere have undiscovered and unused spiritual gifts. The leader must help bring those gifts into the service of the kingdom, to develop them, to marshal their power. Spirituality alone does not make a leader; natural gifts and those given by God must be there too.”

J. Oswald Sanders







Discuss:

- Why do many young adults have no idea what God is calling them to do?
- How has your church led everyone through growing in their spiritual gifts?



A photograph of a sunset over a field. The sun is low on the horizon, creating a warm, golden glow. In the foreground, the top of a tractor's headlight is visible, with a small circular warning label that reads "TURN TO CLEAR VISION". The background shows a line of trees and a field, all slightly out of focus.

d. Do it  
Fruit, Fulfilment





Discuss:  
What are some ways you have  
'safe' ministry opportunities?



3. What are some  
CCCNZ/OBH churches  
doing?







# More Formal:

- 4 YA - 1 day a week.
- SALT course. -[bradcarr.nz](http://bradcarr.nz)





# More informal

- Identify committed YA
- 1-on-1
- Invest and equip
- Intentional conversations
- “First Training”
- Identify committed couples.



“The first order of things to be changed is me, the leader. After I consider how hard it is to change myself, then I will understand the challenge of trying to change others. This is the ultimate test of leadership.”

John Maxwell





Discuss:  
Soooo - what are two or three  
key actions you need to add to  
your leadership development?